

Reminder for Employers in Ontario: *Police Record Checks Reform Act, 2015* in Force on November 1, 2018

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Although employers in Ontario are no doubt preoccupied with the recently introduced Bill 47, *Making Ontario Open for Business Act, 2018* (summarized in our recent article available here), they should also be reminded that the Police Record Checks Reform Act, 2015 comes into force on November 1, 2018. The *Police Record Checks Reform Act, 2015* creates a comprehensive regime governing police record checks in Ontario in an effort to respond to widespread concerns around the disclosure of non-criminal and non-conviction information through the existing police record check processes. For more information about the new rules governing police record checks in Ontario, please see our article summarizing the *Police Record Checks Reform Act, 2015*, available here.

If you have any questions with respect to the new legislation or any other employment law issue, please contact Maria Constantine or any member of Cassels Employment & Labour Group.

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