



## Caitlin Russell

Partner

### Contact Information

416 869 5976  
crussell@cassels.com

### Office

Toronto

### Expertise

- Employment & Labour
- Litigation

### Biography

Caitlin Russell (she/her/hers) is a partner in the Employment & Labour Group at Cassels. Caitlin provides strategic advice to employers on a wide variety of employment issues including drafting employment agreements, structuring termination packages, employment issues arising in corporate transactions, compliance with employment standards and AODA, workplace policies and training, human rights issues, and the use of independent contractors. Caitlin also regularly acts for employers in civil and regulatory proceedings, having appeared before the Court of Appeal for Ontario, Divisional Court, Ontario Superior Court of Justice, Human Rights Tribunal of Ontario and Ontario Labour Relations Board. Caitlin is a frequent presenter and contributor to firm publications on current trends in Canadian employment law, with a particular focus on issues faced by Ontario employers.

### Achievements

- *Best Lawyers: Ones to Watch* (Corporate & Commercial Litigation)
- *Chambers Canada* (Employment & Labour)

### Client Commentary

- "Caitlin is smart, thoughtful and has been invaluable for our business as we navigate our employment needs in Canada. She provides pragmatic solutions and communicates clearly and effectively." – *Chambers Canada (Employment & Labour)*
- "She exhibits a high level of sophistication in handling legal matters." – *Chambers Canada (Employment & Labour)*  
"Caitlin Russell consistently provides an exceptional level of client service." – *Chambers Canada (Employment & Labour)*
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### Recent Representative Work

- Latitude Uranium and ATHA Energy Complete Merger

- Matson, Driscoll & Damico Acquired by Davies US
- Consolidated Uranium Completes Merger with IsoEnergy
- IPH Limited Completes Acquisition of ROBIC, L.L.P.
- E2P Acquires Canature

## Insights

- A Two-Way Street: Owners May Be Liable for Health & Safety Compliance as “Employers” Under the OHSA
- Changes to Employee Termination Entitlements in Effect on February 1, 2024 for Federally Regulated Employers
- Upcoming Reporting Obligations for Employers Under the AODA

## Education / Bar Admissions

- J.D., Queen’s University, 2012
- B.Comm. (Hons.) (with Distinction), University of Guelph, 2008
- Ontario, 2013

## Associations

- Canadian Bar Association
- Ontario Bar Association