



Laurie Jessome

Partner

Contact Information

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Office

Toronto

Expertise

- Employment & Labour
- Environmental, Social & Governance (ESG)
- Litigation

Biography

Laurie Jessome* (she/her/hers) is a partner in the Employment & Labour Group at Cassels. Laurie provides advice to, and advocates on behalf of, employers on all aspects of the employment relationship, including drafting employment agreements, drafting and enforcing restrictive covenants, discipline and dismissal issues, employment standards compliance, and human rights complaints. She also advises on and conducts workplace investigations into allegations of discrimination, harassment and other forms of employee misconduct. Laurie has represented clients before provincial and federal human rights tribunals, the Ontario Superior Court of Justice, the Ontario Labour Relations Board, the Employment Standards Branch of the Ontario Ministry of Labour, and in mediations and grievance arbitrations. Laurie also provides strategic employment advice in corporate transactions and supports cross-border clients with operations in Canada.

Laurie has authored articles on employment issues that have appeared in prominent publications including Lexpert, Workplace Magazine, HR Professional Magazine and Canadian Corporate Counsel. She is also co-author of The Canadian Human Rights Act: Quick Reference and a frequent contributor to firm publications on topics of concern to employers in Ontario.

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Achievements

- *Chambers Canada* (Employment)

Client Commentary

- "Laurie is great to work with and always provides a balanced perspective." – *Chambers Canada (Employment & Labour)*
- "She has very good knowledge of the law and is pragmatic."- *Chambers Canada (Employment & Labour)*
- "Laurie Jessome is fantastic and is very knowledgeable. She gives very calm and measured guidance in a way that reassures us that things are being handled, which is really

helpful in problematic situations. She is excellent.” – *Chambers Canada (Employment & Labour)*

- “She’s to the point yet personable. She’s a true partner for our operations. I trust Laurie’s guidance, I know she always has the company’s best interests in mind.” – *Chambers Canada (Employment & Labour)*
- “I found her to be extremely knowledgeable, diligent, and pragmatic. Her approach was calm and methodical.” – *Chambers Canada (Employment & Labour)*
- “Demonstrates ‘unbelievable thoroughness’ in her work with ‘excellent people skills.’” – *Chambers Canada (Employment & Labour)*

Recent Representative Work

- Nighthawk and Moneta Complete At-Market Merger to Form STLLR Gold
- Lithium Americas Completes Separation Transaction
- Allied Gold Completes US\$267 Million Financing, Business Combination and Going Public Transaction
- Catalyst Metals Acquires Superior Gold for \$29 Million
- E2P Adds New Portfolio Company Furlani Foods

Insights

- Planning a Holiday Party? Read This First
- Bill 149, Working for Workers Four Act, 2023 Receives First Reading
- Alberta Wildfires and Workplace Health and Safety: What Employers Need to Know

Education / Bar Admissions

- LL.B., University of Toronto, 2002
- B.A. (Hons.), St. Francis Xavier University, 1999
- Ontario, 2003

Associations

- Canadian Bar Association
- Ontario Bar Association