

Cassels



Adrian D. Jakibchuk

Partner

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Expertise

- Employment & Labour

Biography

Adrian Jakibchuk is a partner in the Employment & Labour Group at Cassels, serving as the Group's Chair. Adrian's practice focuses on the representation of management across a broad spectrum of employment and labour law matters. He regularly advises and represents clients in matters concerning wrongful and constructive dismissal litigation; human rights; employment standards; occupational health and safety; employment contracts, handbooks, policies and procedures; grievance arbitration; collective agreement negotiation and administration; labour board applications (including certification, decertification and sale of business applications, as well as unfair labour practice complaints); and union avoidance. Adrian frequently appears before the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario, the Ontario Superior Court of Justice and labour arbitrators and mediators.

He has written several articles published in leading employment law publications and has presented on various topics in the fields of labour and employment law, including a 10-week course on "Managing Risk in Construction" for the Construction Institute of Canada.

Recent Representative Work

- LKCM Headwater Investments Acquires the North American Business from ERIKS NV
- Calibre Acquires Fiore for US\$151 Million
- inTEST Completes Acquisition of Acculogic
- Gexpro Services Completes Strategic Acquisition of National Engineered Fasteners Group of Companies
- Krispy Kreme Acquires Majority Stake in Canadian Franchisee Krispy K Canada

Insights

- Vaccination Policies & Accommodation of Parental Status: Webinar Materials Now Available
- Supreme Court Gives Uber's Arbitration Clause Zero Stars, Greenlights Drivers' Employment Class Action
- New Canada Emergency Wage Subsidy

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Education / Bar Admissions

- J.D., University of Toronto, 2005
- Ontario, 2006

Associations

- Canadian Bar Association
- Ontario Bar Association
- Ukrainian Canadian Bar Association