



Stefanie Di Francesco

Associate

Contact Information

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Office

Toronto

Expertise

- Employment & Labour
- Litigation

Biography

Stefanie Di Francesco is an associate in the Employment & Labour Group at Cassels. Stefanie has a broad practice advising domestic and international corporate clients on all aspects of provincial and federal labour and employment law, including hiring and termination, wrongful dismissal claims, employment standards, employment contracts and policies, human rights, privacy issues, and collective bargaining. Stefanie also has expertise in all areas of Canadian business immigration law including entry as a business visitor, temporary resident permits, work permits, study permits, visas, provincial nominations, labour market impact assessments, permanent residence, citizenship, and compliance audits. Stefanie regularly acts for vendors and purchasers in connection with the employment, labour, and immigration implications of complex corporate transactions. Stefanie has appeared as counsel before various courts, tribunals, and boards as well as at numerous mediations and arbitrations. She has also written extensively on topics related to employment, labour, and business immigration.

While in law school, Stefanie participated in several competitive mooted competitions, was the president of the Music, Entertainment and Sports Society of Law, and a sports writer and copy editor for the law newspaper. As an undergraduate at the University of Arkansas at Little Rock, Stefanie was the Student Athletic Advisory Council Vice-President, a member of the Donaghey Scholars Program, Cooper English Honours Program, Pi Delta Phi French Honours Society, and a sports writer for the UALR Forum. Stefanie was also awarded UALR Female Athlete of the Year and was a Sunbelt Conference Athlete of the Year Nominee.

Prior to joining Cassels, Stefanie summered, articulated, and practised as an associate in the Employment & Labour Relations Group of another national firm.

Recent Representative Work

- Trackforce Acquires TrackTik
- LKCM Headwater Investments Acquires the North American Business from ERIKS NV

Cassels

- Lion Equity Partners Acquires Elkhart Tri-Went Industrial
- Gexpro Services Completes Strategic Acquisition of National Engineered Fasteners Group of Companies
- K1 Investment Management Makes Minority Investment in Platform Group Limited

Insights

- New Employment Legislation Every Employer Should Know and Be Prepared For (Cassels Webinar)
- Bill 27 Update: Disconnecting from Work Policy Requirements
- The Ontario Working for Workers Act, 2021 Has Become Law and Impacts Franchisors and Franchisees as Employers

Education / Bar Admissions

- J.D., University of Ottawa, 2013
- M.A., University of Toronto, 2010
- B.A. (Hons.), University of Arkansas at Little Rock, 2009

- Ontario, 2014

Associations

- Canadian Bar Association
- Law Society of Ontario
- Young Women in Law