



Stefanie Di Francesco

Partner

Contact Information

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Office

Toronto

Expertise

- Employment & Labour
- Litigation

Biography

Stefanie Di Francesco is a partner in the Employment & Labour Group at Cassels. Stefanie has a broad practice advising domestic and international corporate clients on all aspects of provincial and federal labour and employment law, including hiring and termination, wrongful dismissal claims, employment standards, employment contracts and policies, human rights, privacy issues, and collective bargaining. Stefanie also has expertise in all areas of Canadian business immigration law including entry as a business visitor, temporary resident permits, work permits, study permits, visas, provincial nominations, labour market impact assessments, permanent residence, citizenship, and compliance audits. Stefanie regularly acts for vendors and purchasers in connection with the employment, labour, and immigration implications of complex corporate transactions. Stefanie has appeared as counsel before various courts, tribunals, and boards as well as at numerous mediations and arbitrations. She has also written extensively on topics related to employment, labour, and business immigration.

While in law school, Stefanie participated in several competitive mooted competitions, was the president of the Music, Entertainment and Sports Society of Law, and a sports writer and copy editor for the law newspaper. As an undergraduate at the University of Arkansas at Little Rock, Stefanie was the Student Athletic Advisory Council Vice-President, a member of the Donaghey Scholars Program, Cooper English Honours Program, Pi Delta Phi French Honours Society, and a sports writer for the UALR Forum. Stefanie was also awarded UALR Female Athlete of the Year and was a Sunbelt Conference Athlete of the Year Nominee.

Prior to joining Cassels, Stefanie summered, articulated, and practised as an associate in the Employment & Labour Relations Group of another national firm.

Achievements

- *Best Lawyers: Ones to Watch* (Labour & Employment Law)

Recent Representative Work

- Pyrophyte and Sio Silica Enter into Business Combination
- CloudMD Divests Non-Core US Electronic Medical Records and Practice Management Business
- GreanSeal Acquired by Atlas Global
- Epiq Solutions Acquires Xiphos Systems
- FF Canadian Leasing Acquires Norfund Capital

Insights

- Ontario Extends Deadline for Temporary Help Agencies and Recruiters to Get Licensed
- Artificial Intelligence and the Workplace: Risks and Benefits (Cassels Webinar)
- Immigration Alert – Canada Expands Immigration Pathways and Programs

Education / Bar Admissions

- J.D., University of Ottawa, 2013
- M.A., University of Toronto, 2010
- B.A. (Hons.), University of Arkansas at Little Rock, 2009
- Ontario, 2014

Associations

- Canadian Bar Association
- Law Society of Ontario
- Young Women in Law