## Cassels

## Employer Posting Requirement: Updated Employment Standards Poster

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January 4, 2018

In connection with the changes to the *Employment Standards Act, 2000* coming into force on January 1, 2018, the Ministry of Labour has published a new version of the Employment Standards Poster. Employers are required to post the most recent version of the Employment Standards Poster in the workplace where it is likely to come to the attention of employees and must provide a copy to every employee. The poster must be displayed in English however if the majority language of the workplace is a language other than English, and the Ministry of Labour has published a version of the poster in that language, employers are required to post a copy of the translation next to the English version of the poster.

The new version of the poster can be <u>accessed here</u>.

Employers should remove the prior Employment Standards Poster and replace it with this new version as soon as possible.

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