

Cassels



Michelle McKinnon

Partner

Contact Information

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Office

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Expertise

- Employment & Labour
- Litigation

Biography

Michelle McKinnon is a partner in the Employment & Labour Group at Cassels. Michelle has specialized in the area of workplace law for approximately 13 years.

Michelle advises international and domestic clients on all aspects of the employment relationship, including employment law, labour law, human rights, employment standards, terminations, pay equity and pay transparency, privacy, health and safety, prohibited action complaints and employment litigation. Michelle has an established federal employment practice and has a deep understanding of the unique employment law landscape that applies to federal employers. Michelle also regularly acts for vendors and purchasers in connection with employment and labour implications arising from complex corporate transactions.

Michelle has extensive experience in pay equity and pay transparency and advises both provincial and federal employers on their legal obligations. Michelle is regularly sought out to speak at conferences and to participate in interviews to comment on this evolving area of the law. Most recently, Michelle was interviewed by Canadian Lawyer and the Society of Human Resources Management regarding British Columbia's new *Pay Transparency Act*.

Michelle helps her clients to solve business problems as cost effectively as possible.

Recent Representative Work

- Velocity Vehicle Group Acquires First Truck Centre
- Lithium Americas Completes Separation Transaction

Insights

- BC Employers Subject to New Duties to Cooperate and Maintain Employment After Workplace Injuries Effective January 1, 2024
- Ontario Government Unveils New Employment Legislation That Will Change the Hiring and Recruitment Landscape – Pay

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Transparency and More!

- Artificial Intelligence and the Workplace: Risks and Benefits (Cassels Webinar)

Education / Bar Admissions

- LL.B., Stellenbosch University, 2009
- B.Comm. (Law), Stellenbosch University, 2007

- South Africa, 2012 (Admitted as an Attorney of the High Court of South Africa)
- British Columbia, 2019
- Alberta, 2023