



Dianne D. Rideout

Partner

Contact Information

604 283 1486
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Office

Vancouver, Calgary

Expertise

- Employment & Labour

Biography

Dianne Rideout* (she/her/hers) is a partner in the Employment & Labour Group at Cassels. Dianne regularly advises domestic and international clients in all aspects of the employment relationship, including provincial and federal employment law, hiring, discipline, termination, human rights, wrongful and constructive dismissals, and other employment-related litigation. Dianne regularly acts for vendors and purchasers in connection with employment and labour implications arising from complex corporate transactions.

An experienced litigation lawyer, Dianne has appeared at all levels of court in British Columbia, as well as the Supreme Court of Canada. She also represents clients at administrative hearings before the Workers' Compensation Appeal Tribunal, the Employment Standards Tribunal, and the Human Rights Tribunal.

Dianne has also developed extensive experience in occupational health and safety law, providing day-to-day counsel on health and safety regulatory compliance; and guidance on reprisal complaints, workplace investigations, and serious and fatal incidents.

Adept at building strong relationships with clients, Dianne is also known for her composed courtroom demeanor.

Prior to joining Cassels, Dianne practised employment law at the Vancouver office of another national firm where she was a regular contributor to the firm's mentorship initiatives.

**denotes Law Corporation*

Achievements

- *Best Lawyers* (Labour & Employment Law, Workers' Compensation Law)
- *Canadian Legal Expert Directory* (Employment & Labour)

Recent Representative Work

- Calibre Completes Acquisition of Marathon Creating a High-

Growth, Cash Flow Focused, Mid-Tier Gold Producer in the Americas

- Calibre and Marathon Announce Combination to Create a High-Growth, Mid-Tier Gold Producer in the Americas

Insights

- Legislative Watch: New and Proposed Amendments to Provincial Legislation
- More than Just a Duty to Accommodate – BC Employers Now Have New Duties to Cooperate and Keep Injured Workers Employed! (Cassels Webinar)
- More Than Just a Gig? Bill 48 Will Offer Protections for Gig Workers in British Columbia

Education / Bar Admissions

- LL.B. (with distinction), University of New Brunswick, 2004
- M.B.A., University of New Brunswick, 2004
- B.Sc., Memorial University of Newfoundland, 1999
- British Columbia, 2005
- Newfoundland, 2006
- Alberta, 2023

Associations

- Canadian Association of Counsel for Employers
- Greater Vancouver Board of Trade