



Camille Dunbar

Associate

Contact Information

416 869 5368
cdunbar@cassels.com

Office

Toronto

Expertise

- Employment & Labour

Biography

Camille Dunbar (she/her/hers) is a litigation associate in the Employment & Labour Group at Cassels. Camille regularly advises employers in all aspects of the employment relationship, from recruitment and contract drafting to termination and human resources law. She is experienced in wrongful and constructive dismissal claims, human rights and disability matters, and contract drafting for all levels of employees.

Camille has significant experience in workplace investigations. She has conducted investigations and equity audits on behalf of school boards, non-profit organizations and large publicly traded companies. She has expertise in effectively tackling systemic discrimination and Anti-Black racism in workplaces.

Camille takes pride in providing practical, cost-efficient advice, while zealously advocating for her client's rights and interests throughout all stages of litigation. Camille is a skilled negotiator and advocate, appearing before all levels of court in Ontario and administrative Tribunals, including professional regulatory bodies, the Ontario Human Rights Commission, and the Ministry of Labour. She handles a broad range of civil and insurance litigation matters, including defending professional negligence claims as well as regulatory and disciplinary proceedings. She also teaches the Lawyer as Negotiator course at Osgoode Hall Law School.

Camille regularly appears on radio and media programs discussing current issues in employment law. She also serves as an Executive Member of the Ontario Bar Association's Labour & Employment Group.

Before joining Cassels, Camille practiced as a litigation associate at a mid-sized Toronto firm, specializing in employment law.

Achievements

- *Best Lawyers: Ones to Watch* (Labour & Employment Law)

Recent Representative Work

- BMO Proposes to Acquire AIR MILES from LoyaltyOne through CCAA Sales Process

Insights

- A Two-Way Street: Owners May Be Liable for Health & Safety Compliance as “Employers” Under the OHSA
- New Tort of Harassment Recognized by Alberta Court
- Employer Wins \$112,000 in Damages After Employee Resigned and Took a Client to a Competitor

Education / Bar Admissions

- J.D., Osgoode Hall, 2013
- B.A., York University, 2008
- Ontario, 2014

Associations

- Canadian Bar Association
- Ontario Bar Association
- The Advocates’ Society
- Toronto Lawyers Association