



Guy-Étienne (Guy) Richard

Associate

Contact Information

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Office

Toronto

Expertise

- Employment & Labour

Biography

Guy-Étienne Richard is an associate in the Employment & Labour Group at Cassels. Guy-Étienne specializes in all aspects of pensions, executive compensation, and labour law. He has assisted clients on public and private mergers and acquisitions, pension plan investments and administration, insolvencies and reorganizations, and other corporate matters. Guy-Étienne has also acted for clients on a wide range of labour and employment issues, including investigations, human rights, wrongful terminations, collective bargaining, and arbitration.

Prior to joining Cassels, Guy-Étienne served as an associate in the Toronto office of another national firm.

Achievements

- *Best Lawyers: Ones to Watch* (Labour and Employment Law)

Recent Representative Work

- Vanguard Food Closes Transaction to Take Private the Fresh Produce Business of Village Farms International
- StenTech Acquires BlueRing Stencils
- Trivest Partners Acquires Door Doctor
- Trivest Partners Acquires Ontario Dental Practices
- Princeton Equity Group Completes Investment in Barry's Bootcamp

Insights

- Arbitrator Rejects "Lowest-Cost Generic" Policy for Generic Substitutes in Collective Bargaining Agreement
- ONCA Decision Reaffirms Enforceability of Broad Releases in Employment Settlements
- Managing Human Rights in the Workplace (Cassels Webinar)

Education / Bar Admissions

- J.D., University of New Brunswick, 2017
- M.A., University of St Andrews, 2012
- Certificate in Pension Law, Osgoode Hall, 2022

Cassels

- Comparative Legal Studies Certificate, Cornell University, 2016
- Nova Scotia, 2018
- Ontario, 2020