

A Cross-Canada Overview of COVID Sick Leave Entitlements

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Alberta
Manitoba
Newfoundland and Labrador
Nova Scotia
Prince Edward Island
Saskatchewan
Federally Regulated Sectors

British Columbia
New Brunswick
Northwest Territories
Ontario
Quebec
Yukon

Alberta

(unpaid sick leave – 14 days)

here

British Columbia

(paid sick leave – 5 days)

Employment Standards Act

here

Manitoba

(paid sick leave – 5 days)

here

Cassels

New Brunswick

(unpaid sick leave)

Employment Standards Act

here

Newfoundland and Labrador

(unpaid sick leave)

here

Northwest Territories

(unpaid sick leave)

here

Nova Scotia

(paid sick leave – 4 days)

here.

Ontario

(paid sick leave – 3 days)

Cassels

Employment Standards Act, 2000

unpaid

here.

Prince Edward Island

(paid sick leave – 6 days)

here

Quebec

(paid sick leave – 2 days)

here

Saskatchewan

(unpaid sick leave – 12 days)

2

The Saskatchewan Employment Act

Yukon

(paid sick leave – 10 days)

here

Federally Regulated Sectors

(paid sick leave – 10 days)

Canada Labour Code

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- The Canada Recovery Sickness Benefit provides up to six weeks of support to employed and self-employed individuals who are sick and need to self-isolate due to COVID-19. This program is available between September 27, 2020 and May 7, 2022.
- The Canada Recovery Caregiving Benefit provides support to employed and self-employed individuals who must stop work to care for dependents due to closures, high risk, and caregiver availability. This program is available for up to 44 weeks between September 27, 2020 and May 7, 2022.
- Employment Insurance provides sickness benefits to individuals who cannot work for medical reasons including illness, injury, or quarantine. EI sickness benefits can provide up to 15 weeks of financial assistance and workers can receive 55% of their earnings up to a maximum of \$638 per week.
- The Canada Recovery Benefit provided income support to employed and self-employed individuals who were directly affected by COVID-19 and were not entitled to Employment Insurance benefits. Applications for this program are now closed.

here

Conclusion

¹ The information in this article is up to date as of March 7, 2022 and is subject to change without notice as applicable legislation continues to evolve.

² Bill 606, "An Act to amend *The Saskatchewan Employment Act* to provide for Paid Sick Leave", <online <https://publications.saskatchewan.ca/api/v1/products/115590/formats/131259/download>>

³ Government of Canada, "Legislation to provide ten days of paid sick leave and enhance protections for health care workers receives Royal Assent", <online <https://www.canada.ca/en/employment-social-development/news/2021/12/legislation-to-provide-ten-days-of-paid-sick-leave-and-enhance-protections-for-health-care-workers-receives-royal-assent.html>>