

Cassels

Cassels Academy 2021 (Cassels Webinar)

Jake Bullen, Danielle Maréchal, Maria Constantine, Caitlin Russell, Morgan Burris, Corinne Grigoriu, Ashley Jung, Thomas Isaac, Emilie N. Lahaie

November 25, 2021

On November 24, 2021, Cassels Academy (Virtual Campus) re-opened its doors, offering a wide and varied curriculum.

Each session below is approximately 45 minutes in length and qualifies toward continuing professional development requirements in Ontario, British Columbia, and Alberta. Additional details can be found below the session description.

Private M&A Trends

Jake Bullen

A discussion on recent developments of note in private M&A, including:

- State of the market
- Recent trends in diligence
- Recent trends in M&A negotiations and terms
- Representation and warranty insurance
- Material adverse change

Watch: Private M&A Trends

AB: Please consider including this program as a learning activity in your mandatory annual CPD Plan.

BC: This program contains 0.75 CPD Hours (including 0.25 Hours pertaining to Practice Management).

ON: This program contains 30 minutes of Substantive content and 15 minutes of Professionalism content.

Insolvency of a Contractual Counterparty

Ben Goodis | Danielle Maréchal

A contract counter-party's insolvency can pose significant challenges to your business. Join us for this discussion of the differences between insolvency proceedings and how to respond when a counterparty becomes insolvent. The presentation will also provide an update on recent Supreme Court of Canada and other case law dealing with counterparty insolvency issues.

Watch: Insolvency of a Contractual Counterparty

AB: Please consider including this program as a learning activity in your mandatory annual CPD Plan.

BC: This program contains 0.75 CPD Hours.

ON This program contains 45 minutes of Substantive content.

Managing the Employment Relationship During COVID-19

Maria Constantine | Caitlin Russell

This presentation discusses the latest workplace topics relating to the COVID-19 pandemic including common issues arising from the implementation of mandatory vaccination policies, managing return to office and flexible work arrangements, and constructive dismissal considerations.

Watch: Managing the Employment Relationship During COVID-19

AB: Please consider including this program as a learning activity in your mandatory annual CPD Plan.

BC: This program contains 0.75 CPD Hours.

ON: This program contains 45 minutes of Substantive content.

The Power of Pressure - Keynote with Dane Jensen

Dane Jensen

WHAT'S THE MOST PRESSURE YOU'VE EVER BEEN UNDER?

Over the past five years, Dane Jensen has asked this question of thousands of high performers—from

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Olympic gold medalists to Navy SEALs, politicians, executives, and busy parents. Dane's research has shown that while everyone's experiences under pressure are unique, pressure develops in predictable ways. If we can recognize the patterns, we can improve our ability to sidestep the biological traps that can sabotage us—and use the energy that accompanies pressure to thrive.

This keynote, drawing on content from his new book *The Power of Pressure*, brings Dane's research to life. Audiences will hear unforgettable stories of pressure and learn a concrete set of practical skills they can use to consistently perform through periods of intense pressure and nail the moments that matter.

AB: Please consider including this program as a learning activity in your mandatory annual CPD Plan.

BC: This program contains 0.75 CPD Hours (Practice Management).

ON: This program contains 45 minutes of Professionalism content.

Recent Developments in Commercial Arbitration

Morgan Burris

A discussion of recent developments in the law regarding the standard of review for commercial arbitrations, factors to consider when deciding whether to include a mandatory arbitration clause in commercial agreements, and drafting tips to improve clarity and avoid pitfalls.

Watch: Recent Developments in Commercial Arbitration

AB: Please consider including this program as a learning activity in your mandatory annual CPD Plan.

BC: This program contains 0.75 CPD Hours.

ON: This program contains 30 minutes of Substantive content and 15 minutes of Professionalism content.

The Taxation of Stock Options and Other Equity-Based Compensation

Corinne Grigoriu | Ashley Jung

This presentation examines the Canadian taxation regime of stock options and other common forms of equity-based compensation for corporate employers who wish to grant (or are already granting) stock options and other equity-based compensation to employees. The first part of the presentation will provide an

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overview of how stock options are taxed in the hands of employees and the potential deduction employees may claim to partially offset the employment benefit deemed to be received upon exercise of stock options. The presentation will also highlight differences in the taxation regime between stock options granted by Canadian-controlled private corporation (CCPC) employers, non-CCPC employers, and employers whose stock options are subject to the new rules effective as of July 1, 2021. The second part of the presentation will provide an overview of the taxation of other equity-based compensation, such as deferred share units, restricted share units, performance share units, and share appreciation rights.

Watch: The Taxation of Stock Options and Other Equity-Based Compensation

AB: Please consider including this program as a learning activity in your mandatory annual CPD Plan.

BC: This program contains 0.75 CPD Hours.

ON: This program contains 45 minutes of Substantive content.

The Path to Reconciliation

Thomas Isaac | Emilie Lahaie

A discussion of the roles and responsibilities of the legal and corporate sections under the Truth and Reconciliation Commission Calls to Action.

Watch: The Path to Reconciliation

AB: Please consider including this program as a learning activity in your mandatory annual CPD Plan.

BC: This program contains 1 CPD Hour (Practice Management).

ON: This program contains 1 hour of EDI Professionalism content.



Cassels Brock & Blackwell LLP has been approved as an Accredited Provider of Professionalism Content by the Law Society of Ontario.

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This publication is a general summary of the law. It does not replace legal advice tailored to your specific circumstances.