

Cassels



Kristin Taylor

Partner

Contact Information

416 860 2973

ktaylor@cassels.com

Office

Toronto

Expertise

- Employment & Labour
- Litigation

Biography

Kristin Taylor (she/her/hers) is a partner in the Employment & Labour Group at Cassels and serves as the firm's Managing Partner. Kristin provides practical and strategic advice to employers on a wide range of employment matters including employee hiring, discipline and termination; severance packages; corporate restructuring; employment agreements and personnel policies; certification applications; privacy and AODA compliance; mergers & acquisitions and employment standards and human rights issues. Kristin regularly represents employers in court in wrongful dismissal actions, severance pay class actions, restrictive covenant disputes and injunctions; in grievance arbitrations, in collective bargaining and before various administrative tribunals, including the Human Rights Tribunal of Ontario, and labour relations boards. She also conducts supervisory development and harassment prevention training to proactively prevent workplace disputes.

Kristin's experience includes:

- *Wood v. CTS of Canada Co.*, 2018 ONCA 758, application for leave to appeal dismissed 2019 CanLII 32861 (SCC)
- *Sensient Flavors Canada Inc. v. United Steelworkers and its local 13292-01*, 2016 CanLII 48481 (ON LA); application for judicial review dismissed 2017 ONSC 1974 (ON Div Ct)
- *State Street Fund Services Toronto Inc. v. Cainamisir*, 2015 CanLII 955 (OLRB)
- *Angoss Software Corp. v. Scott, Lattice Engines Inc.*, 2013 ONSC 3460 (CanLII)
- *English v. TravelCentres Canada*, 2013 ONSC 417 (CanLII)
- Advising Canopy Growth Corporation in connection with employment matters in a number of acquisitions
- Advising Connacher Oil and Gas Limited in connection with employment implications of CCAA restructuring process
- Advising U.S. Concrete Inc. in connection with the employment implications, integration, and exit of employees in its \$310 million acquisition of Polaris Materials Corp.

Kristin is a former Editor-in-Chief of the monthly CCH publication, *Canadian Employment & Equality Rights*, specializing in recent developments in human rights law. She authored the Employment Issues in a Sale of Business segment for the LexisNexis Practice Advisor Canada and the Employment Law Issues in Business Transactions chapter of the text *New Perspectives on Canadian Employment Law*. She is also a frequent presenter and contributor to firm's publications on trends in employment law, with a particular focus on issues faced by Ontario employers.

Achievements

- *Best Lawyers in Canada* (Labour and Employment)
- *Chambers Canada* (Employment & Labour)
- *Legal 500 Canada* (Labour and Employment)
- *Expert, Zenith Award* (Diversity & Inclusion) (2017)

Client Commentary

- "Kristin Taylor is an incredibly knowledgeable, yet practical and business-

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savvy attorney. She is able to explain difficult topics in a manner that is easy for a lay person to understand. She is also amazingly quick with responses. She is a complete joy to work with.”- *Chambers Canada (Employment & Labour)*

- “Kristin is a wonderful partner to our company.”- *Chambers Canada (Employment & Labour)*
- “Her strengths include accurate, very practical advice which in large part is based on her familiarity of risk compared to employment matters.” – *Chambers Canada (Employment & Labour)*
- “Elicits praise from peers for her ‘excellent judgement and ‘practical advice.’” – *Chambers Canada (Employment & Labour)*

Recent Representative Work

- Wesana Health Acquires PsyTech
- Cassels Acts as Strategic and Legal Advisor in Canopy Growth's Acquisition of Supreme Cannabis
- Cassels Represents Sumeru Equity Partners on its Strategic Investment in Loopio
- Cassels Represents Sumeru Equity Partners on its Strategic Investment in Tasktop Technologies
- Canopy Growth Completes Acquisition of Ace Valley

Insights

- Statutory Protection from COVID-19 Related Liability
- The Supreme Court Confirms Bonus Entitlements During the Reasonable Notice Period
- COVID-19 Screening Tool Prescribed for Ontario Workplaces

Education / Bar Admissions

- LL.B. (Recipient of Administrative Law Prize), Osgoode Hall Law School, 1993
- B.A., Western University, 1990
- Ontario, 1995
- New Brunswick, 2000

Associations

- American Bar Association
- Canadian Association of Counsel to Employers
- Canadian Bar Association
- Human Resources Professionals Association of Ontario (HRPAO)
- Ontario Bar Association